



## Weaving Our Communities Together

### *A Cultural Immersion, Professional Development & Mentorship Program That Builds Cultural Proficiency in Climate Change Research*

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Cedar Creek Ecological Science Reserve, Gidakiimanaaniwigamig [Our Earth Lodge] STEM Camps, and North Star AISES Alliance & Professional Chapter invite you to participate in a new diversity leadership program, Weaving Our Communities Together. This program, funded through a NASA NICE-T grant, works to build leadership capacity that supports increased cultural proficiency in the research experiences for undergraduates [REUs] program at Cedar Creek.

#### Goals for the Program

- **Developing Community:** We will work together across our institutions and our cultures to develop a safe, supportive community that has the capacity to build leadership that supports increased cultural proficiency in research experiences for our young people.
- **Learning:** We will develop a rigorous foundation for equity in climate change research.
- **Effecting Change:** We will work to effect cultural change in our institutions that promotes scientific achievement for all our young people.

#### Who Should Apply:

- Graduate student mentors Cedar Creek Ecosystem Science Reserve who want to develop leadership skills that help them build research experiences that affirm the identities and indigenous *lifeways* of Native students.
- Graduate student mentors who understand that creating research experiences that affirm the identities and indigenous *lifeways* of Native students is a bridge on the journey to supporting positive research experiences for all our young ones.

#### Key Benefits of Participation:

- Stipend of \$900.00
- 18 hours of professional development designed specifically designed to help researchers and staff adapt, refine, and implement strategies that support Native students in their research experiences.
- 80+ hours of cultural immersion experience working with Native students in the Gidakiimanaaniwigamig (Our Earth Lodge) STEM Camp.
- Opportunities to mentor Native REU students.
- A certificate that recognizes your participation in this program

#### Program Requirements

- Attend two Gidakiimanaaniwigamig [Our Earth Lodge] STEM Camps [January 23<sup>rd</sup> – 25<sup>th</sup>, February 27<sup>th</sup> - March 1<sup>st</sup>, or March 27<sup>th</sup> -29<sup>th</sup>]
- Be available for summer camp
- Be willing to mentor a Native REU student

#### Getting Involved:

- **Contact Mary Spivey at Cedar Creek Ecological Science Reserve by: January 12<sup>th</sup>, 2015**  
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[612] 301-2602

